



## Approved Chairs and Reviewers List Update

If you have any questions or comments, please email: [SUSRWales@gov.wales](mailto:SUSRWales@gov.wales)

### THE INITIAL PROBLEM

- Evidence from the research undertaken revealed difficulties in identifying suitably qualified individuals to undertake reviews.
- The Community Safety Partnerships described difficulty in obtaining Chairs for Domestic Homicide Reviews who were both qualified and competent. In some cases, extremely poor chairs were constantly used as they offered their consultancy services at a lower rate than others.
- The Regional Safeguarding Boards described the pressure of obtaining reviewers as they were undertaking reviews in addition to their day-to-day role causing burn out or reluctance by managers to release them.

### BACKGROUND

Research has found that the issues surrounding the capacity of Chairs and Reviewers to carry out reviews need to be addressed through systems of welfare support, buddying, training, accreditation and a centralised list of Chairs and Reviewers.

### DEVELOPMENT OF THE LIST

- The Policy and Process Task and Finish Group set out to develop the guidelines which underpin the Approved Chairs and Reviewers List. It was determined that:
- The purpose of the SUSR Approved Chairs and Reviewers List is to provide Regional Safeguarding Boards and Community Safety Partnerships with access to a definitive and current pool of Chairs and Reviewers
- The list will identify 'specialist' areas that can be searched for dependent on the needs of the review
- The list will ensure that Reviewers and Chairs have a working understanding of the devolved nature of Wales and the different legislative landscape.

### NOMINATIONS

- Please see Annex 3 in the attached document for the Nomination Template. This will need to be completed by both the person wishing to be added to the list and the person nominating them.
- Reviewers will be able to give detail on their expected capacity for undertaking SUSRs and their specific specialisms.
- The Operational Management Board will then make a decision on who will be added to the list.
- During inception nominations and individual evidence based on previous APR / CPR / DHR review experience, good practice, **and training** will be accepted.

### KEY COMPETENCY FRAMEWORK

- This framework has been developed to ensure that all Reviewers and Chairs on the List are suitably qualified to carry out reviews (please see the attached document to view the framework).
- Reviewers and Chairs must complete the SUSR training to meet the competencies at least every three years
- Reviewers and Chairs who would like to be added to the list will need to demonstrate how they meet the key competency framework when completing the nomination form. The person making the nomination will also need to confirm these competencies

### WHO WILL HAVE ACCESS TO THE LIST AND WHERE WILL IT BE LOCATED?

- The list will be available to the Regional Safeguarding Board Business Units so it can be utilised to commission Reviewers when a SUSR must be completed. Access will be via the SUSR Co-ordination Hub.
- It should be noted this List is not a definitive list of all Chairs and Reviewers in Wales and that in some circumstances, there may be no other option but to commission the review externally. When this happens, the RSB must ensure that the Reviewer meets the competencies set out in the Key Competency Framework.

### WHAT WILL THE LIST LOOK LIKE?

- Microsoft Excel will be used to create the initial list.
- The categories on the form will include:
  - Name, organisation, service area, job title, local authority area, specialisms, previous reviews and experience, ongoing reviews and availability.
- Nominees will be able to decide whether they want to participate in SUSRs outside of their usual working area

Mae'r ddogfen hon hefyd ar gael yn Gymraeg