

## Taking a different approach to achieve an anti-racist Criminal Justice System in Wales

**Spring/ Summer Seminar Series 2023** 

Thursday 22 June 2023, 10:00-11:30

## **HEADLINES**

At the end of the seminar, the Network team captured key headlines from the delegates. Responses have been collated below.

- In summary, we focus a lot on reflection and talking and trying to raise our awareness, but I think we need to do better and now focus on shifting towards doing and putting those reflections into practice more explicitly.
- I think it is important to work on services being multilingual.
- For me it's about acknowledging that those who are in the fear zone and don't acknowledge or are implicit in allowing racism to continue won't attend these events and engage in discussion. Therefore, it's for us to take back these conversations and challenge them in their own spaces. I think the anti-racist graphic by surgery redesign is going to be a great tool to open up those discussions.
- I am mindful of the need to consider my own white privilege and reflect on what I can do to support being anti-racist and constantly learning and challenging racism.
- Education in all areas of society including myth busting and factual accurate information. Education for professionals, communities, children etc.
   Overcoming hateful narrative on social media is a massive challenge as it impacts on people's perception, especially in my experience of communities and Asylum Seekers/ Refugees. We have a course we developed in Community Cohesion with Victim Support and that includes a toolkit about how to manage online hate and giving social media admins the tools to deal with hateful rhetoric.
- The individuals who really need to be a part of these conversations are the
  ones who are reluctant to take part and often do not attend. We end up
  "preaching to the converted" at these sessions. More regular discussions
  such as this one is needed so we can continue with the joint working and
  building stronger networks.

## **HELPFUL LINKS**

- Wales Safer Communities Network website <u>Safer Communities for Wales</u>
   Wales Safer Communities
- Sign up to receive the Wales Safer Communities Network fortnightly newsletter, BRIFF, by emailing <a href="mailto:safercommunities@wlga.gov.uk">safercommunities@wlga.gov.uk</a>
- Criminal Justice Anti-Racism Action Plan for Wales <u>Criminal Justice Anti-Racism Action Plan for Wales GOV.UK (www.gov.uk)</u> & <a href="https://www.southwalescommissioner.org.uk/media/2432/c22-0119\_criminal-justice-anti-racism-action-plan-for-wales\_report\_criminal-justice-in-wales\_interactive.pdf">https://www.southwalescommissioner.org.uk/media/2432/c22-0119\_criminal-justice-anti-racism-action-plan-for-wales\_report\_criminal-justice-in-wales\_interactive.pdf</a>
- Welsh Government Anti-Racist Wales Action Plan <u>Cynllun Gweithredu</u>
   <u>Cymru Wrth-hiliol | LLYW.CYMRU</u> & <u>Anti-racist Wales Action Plan |</u>
   GOV.WALES
- Windrush Lessons Learned Review response: comprehensive improvement plan - GOV.UK (www.gov.uk)
- We are the Women's Equality Network Wales Womens Equality Network Wales (wenwales.org.uk)
- <u>Criminal: How Our Prisons Are Failing Us All by Angela Kirwin</u> Goodreads
- DARPL Diversity and Anti-Racism Professional Learning